School Transformation Process

The School Transformation Process helps schools or school systems systematically reflect on, plan, and implement reform. It does this by providing six lenses to examine important issues and steps. This entire process is cyclical with insights enabling continuous improvement.

1. **Introspection**
   - A team of teachers, students, parents and school leaders collaborate to define a vision, core values and goals.

2. **Inquiry**
   - Schools learn about innovations in teaching, learning, assessment and school design to discover possibilities for change.

3. **Inclusion**
   - Schools seek input and strategic partnerships with governments, businesses, parents and community leaders to help shape their vision.

4. **Innovation**
   - Schools decide on the innovations – in curriculum, pedagogy, leadership, technology and learning space design – that will bring about their vision.

5. **Implementation**
   - Schools focus on creating and implementing their plan for change.

6. **Insight**
   - To guide continuous improvement, schools reflect on their experiences and review outcomes in relation to their school's benchmarks and success metrics.

microsoft.com/education/leaders